

TITLE	DEPARTMENT/ LOCATION	Surplus	Universe	Will Go Involuntary
Customer Zone Technician I	7701 E. Telecom Pkwy Temple Terrace	1	10	No
Customer Zone Technician II	All of Geno Flori's organization	2	235	No
Customer Zone Technician II	All of Joe Lombrana's organization	1	43	No
Equipment Technician	610 Morgan St Tampa 2508 75 th St W Bradenton	1	3	No
Fiber Network Field Technician	300 Lily Av Haines City 1011 E. Lemon St Lakeland 1002 S. Alexander Plant City 350 Av K SW Winter Haven 38508 A Av Zephyrhills	2	61	No
Fiber Network Field Technician	25 2 nd Av SE Ruskin 1410 131 st St Tampa 14917 Zambito Rd Tampa 1907 US Hwy 301 N Bldg C Tampa 3401 N. Orient Rd Tampa 3704 3 rd Av Tampa 3712 W. Walnut St Tampa 5301 W. Sligh Av Tampa 7855 Causeway Blvd Tampa 10702 Main St Thonotosassa	2	318	No
Fiber Network Field Technician	4332 54 th Ave N St. Petersburg 700 49 th St. St. Petersburg 10992 Park Boulevard Seminole	1	33	No
Offline Associate	821 1 st Av N. St. Petersburg	2	10	No

The below timeline outlines important dates:

February 14, 2013	Union Notification
February 15, 2013	Employee Notification
February 15, 2103	Packages to be mailed out to employee's home address
February 22, 2013	ISP Election period opens
March 7, 2013	ISP Election period closes
March 23, 2013	Separation date