



**INTERNATIONAL  
BROTHERHOOD  
OF ELECTRICAL  
WORKERS.**

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**EDWIN D. HILL**  
International President

**SAM J. CHILIA**  
International  
Secretary-Treasurer

December 16, 2014

To: All IBEW Local Union Business Managers

Dear Sisters and Brothers:

Right now, our sisters and brothers at FairPoint Communications are in the midst of a struggle that symbolizes much of today's America.

On one side we have a large corporation run by Wall Street hedge funds, doing what it can to squeeze every dollar of profit from its industry – employees be damned. On the other we have skilled IBEW members marshaling their collective strength to stand up for good, middle-class jobs in New England.

Nothing about their fight is easy. And as the weather has gotten colder and the holidays approach, it's gotten tougher.

That is why, after consultation with the officers, we are asking you to show solidarity and consider a donation to the IBEW Unity Fund, which assists our union sisters and brothers who are on the front lines of protecting workers' wages, benefits and rights on the job. Donations by check or money order may be made payable to the IBEW Unity Fund and mailed to the International Office. Please write "FairPoint member assistance" in the memo line. You may also contribute with your credit or debit card online at [www.ibew.org](http://www.ibew.org).

Let us help these members who truly represent the courage, commitment and honor upon which the labor movement was built.

In solidarity,

A handwritten signature in black ink, appearing to read "Edwin D. Hill".

Edwin D. Hill  
International President

A handwritten signature in black ink, appearing to read "Salvatore J. Chilia".

Salvatore (Sam) J. Chilia  
International Secretary-Treasurer

EDH/SJC:jls  
Copy to All International Vice Presidents